



Schedule 4 (e)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years
 in 2019 and \$0.75 for 3rd Years

CORNING AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chemung, Schuyler and Steuben Counties;
 Towns of Alfred, Almond, Andover and Burns in Allegany County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	70%	80%	90%
Base Wage	\$29.09	\$18.00	\$22.36	\$24.02	\$26.18
Annuity	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$9.55	\$8.67	\$8.97	\$9.16	\$9.35
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$15.26	\$12.01	\$12.37	\$13.98	\$15.01
Total Package	\$44.35	\$30.01	\$34.73	\$38.00	\$41.19

Local Dues	\$1.33	\$0.90	\$1.04	\$1.14	\$1.24
International Dues	\$0.44	\$0.30	\$0.35	\$0.38	\$0.41
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.94	\$1.92	\$2.26	\$2.49	\$2.72
Gross Net Pay	\$26.15	\$16.08	\$20.10	\$21.53	\$23.46