



## SCHEDULE 4 (d)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Base Wage  
 \*Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 to 3rd Years

### ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	70%	80%	90%
<b>Base Wage</b>	<b>\$29.02</b>	<b>\$17.96</b>	<b>\$22.31</b>	<b>\$23.97</b>	<b>\$26.12</b>
Annuity Fund	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$9.55	\$8.78	\$9.04	\$9.21	\$9.37
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$15.26	\$12.12	\$12.44	\$14.03	\$15.03
<b>Total Package</b>	<b>\$44.28</b>	<b>\$30.08</b>	<b>\$34.75</b>	<b>\$38.00</b>	<b>\$41.15</b>

Local Dues	\$1.33	\$0.90	\$1.04	\$1.14	\$1.23
International Dues	\$0.44	\$0.30	\$0.35	\$0.38	\$0.41
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.94	\$1.92	\$2.26	\$2.49	\$2.71
<b>Gross Net Pay</b>	<b>\$26.08</b>	<b>\$16.04</b>	<b>\$20.05</b>	<b>\$21.48</b>	<b>\$23.41</b>