



SCHEDULE 4(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$29.67	\$20.40	\$23.81	\$26.70	\$29.30
Annuity	\$4.16	\$0.00	\$0.00	\$1.29	\$1.83
Health & Welfare	\$8.34	\$4.60	\$5.48	\$5.60	\$6.75
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.23	\$0.27	\$0.31	\$0.35
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$14.05	\$5.83	\$6.79	\$8.28	\$10.05
Total	\$43.72	\$26.23	\$30.60	\$34.98	\$39.35

Local Dues	\$1.31	\$0.79	\$0.92	\$1.05	\$1.18
International Dues	\$0.44	\$0.26	\$0.31	\$0.35	\$0.39
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.92	\$1.82	\$2.10	\$2.37	\$2.64
Gross Net Pay	\$26.75	\$18.58	\$21.71	\$24.33	\$26.66