



SCHEDULE 4(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester NY 14623

Apprentice Rates Based on Percentage of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	65%	75%	85%
Base Wage	\$28.10	\$16.09	\$18.74	\$21.85	\$24.94
Health & Welfare	\$7.65	\$3.55	\$4.65	\$5.25	\$5.85
Local Pension	\$7.52	\$3.74	\$4.45	\$5.15	\$5.86
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
J.A.B.	\$0.40	\$0.25	\$0.25	\$0.30	\$0.35
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$16.88	\$8.65	\$10.50	\$11.89	\$13.29
Total Package	\$44.98	\$24.74	\$29.24	\$33.74	\$38.23

Local Dues	\$1.35	\$0.74	\$0.88	\$1.01	\$1.15
International Dues	\$0.45	\$0.25	\$0.29	\$0.34	\$0.38
Dues Assessment	\$1.00	\$0.50	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.97	\$1.66	\$1.94	\$2.22	\$2.50
Gross Net Pay	\$25.13	\$14.43	\$16.80	\$19.63	\$22.44