



SCHEDULE 3 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

**ITHACA AREA TILE, MARBLE, TERRAZZO
 AND MASON FINISHERS COMMERCIAL RATES**
 Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%
Base Wage	\$31.00	\$18.60	\$21.70	\$24.80
Annuity	\$6.16	\$0.00	\$0.00	\$4.05
Health & Welfare	\$9.55	\$8.97	\$9.15	\$9.34
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$20.73	\$13.55	\$13.84	\$18.19
Total Package	\$51.73	\$32.15	\$35.54	\$42.99

Local Dues	\$1.55	\$0.96	\$1.07	\$1.29
International Dues	\$0.52	\$0.32	\$0.36	\$0.43
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.24	\$2.05	\$2.30	\$2.69
Gross Net Pay	\$27.76	\$16.55	\$19.40	\$22.11