



SCHEDULE 3 (c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA TILE, MARBLE, TERRAZZO AND MASON FINISHER COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%
Base Wage	\$32.44	\$21.33	\$25.29	\$26.81
Annuity	\$5.72	\$0.00	\$0.00	\$2.43
Health & Welfare	\$8.50	\$5.10	\$6.20	\$7.30
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$19.24	\$9.68	\$10.89	\$14.53
Total Package	\$51.68	\$31.01	\$36.18	\$41.34

Local Dues	\$1.55	\$0.93	\$1.09	\$1.24
International Dues	\$0.52	\$0.31	\$0.36	\$0.41
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.24	\$2.01	\$2.32	\$2.62
Gross Net Pay	\$29.20	\$19.32	\$22.97	\$24.19