



# SCHEDULE 3(b)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

## ROCHESTER AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and  
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%
<b>Base Wage</b>	<b>\$28.81</b>	<b>\$23.04</b>	<b>\$23.97</b>	<b>\$26.05</b>
Annuity	\$3.00	\$0.50	\$0.50	\$1.00
Health & Welfare	\$8.87	\$4.93	\$5.56	\$6.97
Local Pension	\$7.75	\$0.00	\$3.43	\$4.44
International Pension	\$0.25	\$0.25	\$0.25	\$0.25
IPF-PPA Assessment	\$0.20	\$0.20	\$0.20	\$0.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.44	\$0.27	\$0.31	\$0.34
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$21.92	\$7.40	\$11.54	\$14.53
<b>Total Package</b>	<b>\$50.73</b>	<b>\$30.44</b>	<b>\$35.51</b>	<b>\$40.58</b>

Local Dues	\$1.52	\$0.91	\$1.07	\$1.22
International Dues	\$0.51	\$0.30	\$0.36	\$0.41
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.20	\$1.98	\$2.30	\$2.60
<b>Gross Net Pay</b>	<b>\$25.61</b>	<b>\$21.06</b>	<b>\$21.67</b>	<b>\$23.45</b>