



SCHEDULE 3(a)

BAC Local #3 NY
 33 Saginaw
 Rochester, NY 14623

**Apprentice Rates Based on Percent of
 Total Package**

BUFFALO AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaragus County;
 Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%
Base Wage	\$33.71	\$21.37	\$24.34	\$27.62
Annuity	\$3.63	\$0.00	\$0.95	\$1.80
Health & Welfare	\$9.73	\$5.80	\$6.85	\$7.70
International Pension	\$1.00	\$1.00	\$1.00	\$1.00
IPF-PPA Assessment	\$0.80	\$0.80	\$0.80	\$0.80
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.78	\$0.47	\$0.55	\$0.62
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$17.22	\$9.19	\$11.31	\$13.12
Total Package	\$50.93	\$30.56	\$35.65	\$40.74

Local Dues	\$1.53	\$0.92	\$1.07	\$1.22
International Dues	\$0.51	\$0.31	\$0.36	\$0.41
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.21	\$2.00	\$2.30	\$2.60
Gross Net Pay	\$30.50	\$19.37	\$22.04	\$25.02