



SCHEDULE 2 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

ITHACA AREA TILE SETTER COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$33.24	\$19.94	\$23.27	\$26.59	\$29.92
Annuity	\$1.50	\$0.17	\$0.30	\$1.31	\$1.45
Health & Welfare	\$9.55	\$9.15	\$9.25	\$9.35	\$9.45
Local Pension	\$8.00	\$0.00	\$0.00	\$7.90	\$7.90
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$24.27	\$14.02	\$14.38	\$23.52	\$23.89
Total Package	\$57.51	\$33.96	\$37.65	\$50.11	\$53.81

Local Dues	\$1.73	\$1.02	\$1.13	\$1.50	\$1.61
International Dues	\$0.58	\$0.34	\$0.38	\$0.50	\$0.54
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.48	\$2.13	\$2.38	\$2.97	\$3.22
Gross Net Pay	\$29.76	\$17.81	\$20.89	\$23.62	\$26.70