



SCHEDULE 2 (c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA TILE SETTER COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$37.34	\$23.74	\$27.09	\$30.64	\$34.20
Annuity	\$5.23	\$0.00	\$1.26	\$2.31	\$3.36
Health & Welfare	\$9.72	\$6.07	\$7.08	\$8.10	\$9.11
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$20.17	\$10.77	\$13.17	\$15.37	\$17.56
Total Package	\$57.51	\$34.51	\$40.26	\$46.01	\$51.76

Local Dues	\$1.73	\$1.04	\$1.21	\$1.38	\$1.55
International Dues	\$0.58	\$0.35	\$0.40	\$0.46	\$0.52
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.48	\$2.16	\$2.48	\$2.81	\$3.14
Gross Net Pay	\$33.86	\$21.58	\$24.61	\$27.83	\$31.06