



SCHEDULE 2(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA TILE SETTERS COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates, and Wyoming Counties

		APPRENTICE RATES							
	<u>Journeyman</u>	<u>1st year</u>	<u>1 1/2 Year</u>	<u>2nd Year</u>	<u>2 1/2 year</u>	<u>3rd Year</u>	<u>3 1/2 Year</u>	<u>4th Year</u>	<u>4 1/2 Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	60%	65%	70%	75%	80%	90%	95%
Base Wage	\$35.95	\$21.54	\$23.81	\$25.25	\$27.06	\$29.20	\$31.17	\$33.64	\$35.06
Annuity	\$3.44	\$0.00	\$0.00	\$0.50	\$0.75	\$1.00	\$1.25	\$2.50	\$2.50
Health & Welfare	\$10.88	\$5.98	\$6.35	\$7.05	\$7.44	\$7.68	\$8.09	\$9.63	\$10.49
Local Pension	\$8.00	\$3.69	\$4.05	\$4.42	\$4.98	\$5.36	\$5.74	\$6.50	\$7.23
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.98	\$0.52	\$0.58	\$0.62	\$0.67	\$0.72	\$0.77	\$0.86	\$0.91
J.A.B.	\$0.40	\$0.22	\$0.24	\$0.26	\$0.28	\$0.30	\$0.32	\$0.36	\$0.38
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$25.61	\$12.32	\$13.13	\$14.76	\$16.03	\$16.97	\$18.08	\$21.76	\$23.42
Total Package	\$61.56	\$33.86	\$36.94	\$40.01	\$43.09	\$46.17	\$49.25	\$55.40	\$58.48

Local Dues	\$1.85	\$1.02	\$1.11	\$1.20	\$1.29	\$1.39	\$1.48	\$1.66	\$1.75
International Dues	\$0.62	\$0.34	\$0.37	\$0.40	\$0.43	\$0.46	\$0.49	\$0.55	\$0.58
Dues Assessment	\$1.00	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.90	\$0.95
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.64	\$2.08	\$2.25	\$2.42	\$2.59	\$2.77	\$2.94	\$3.28	\$3.45
Gross Net Pay	\$32.31	\$19.46	\$21.56	\$22.83	\$24.47	\$26.43	\$28.23	\$30.36	\$31.61