



SCHEDULE 2(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA TILE SETTERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County;
 Erie, Niagara and Orleans County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$36.85	\$28.28	\$28.90	\$30.72	\$34.34
Annuity	\$3.33	\$0.00	\$0.00	\$0.90	\$1.45
Health & Welfare	\$9.01	\$8.24	\$8.24	\$8.81	\$8.91
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$31.48	\$12.72	\$18.93	\$23.94	\$27.16
Total Package	\$68.33	\$41.00	\$47.83	\$54.66	\$61.50

Local Dues	\$2.05	\$1.23	\$1.43	\$1.64	\$1.85
International Dues	\$0.68	\$0.41	\$0.48	\$0.55	\$0.62
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.90	\$2.41	\$2.78	\$3.16	\$3.54
Gross Net Pay	\$32.95	\$25.87	\$26.12	\$27.56	\$30.80