



SCHEDULE 1(f)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

*Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 for 3rd Years.

*Added \$1 to Base Wage from Local Pension for 1st & 2nd Years in 2021

BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	70%	80%	90%
Base Wage	\$33.84	\$21.61	\$26.69	\$27.82	\$30.46
Annuity	\$3.25	\$0.85	\$1.06	\$2.46	\$3.25
Health & Welfare	\$9.55	\$9.10	\$9.25	\$9.35	\$9.55
Local Pension	\$8.00	\$6.75	\$6.75	\$7.75	\$7.75
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$26.02	\$21.74	\$22.16	\$24.70	\$25.73
Total Package	\$59.86	\$43.35	\$48.85	\$52.52	\$56.19

Local Dues	\$1.80	\$1.30	\$1.47	\$1.58	\$1.69
International Dues	\$0.60	\$0.43	\$0.49	\$0.53	\$0.56
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.57	\$2.45	\$2.83	\$3.08	\$3.32
Gross Net Pay	\$30.27	\$19.16	\$23.86	\$24.74	\$27.14