



## Schedule 1 (e)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

### CORNING AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Chemung, Schuyler and Steuben Counties;  
 Towns of Alfred, Almond, Andover and Burns in Allegany County

\*Apprentice Rates Based on Percentage of Wages\*

\*Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019  
 and \$0.75 for 3rd Years

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	70%	80%	90%
<b>Base Wage</b>	<b>\$32.76</b>	<b>\$20.02</b>	<b>\$24.93</b>	<b>\$26.96</b>	<b>\$29.48</b>
Annuity	\$5.00	\$2.75	\$2.75	\$4.00	\$4.83
Health & Welfare	\$9.55	\$9.03	\$9.28	\$9.46	\$9.55
Local Pension	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$27.94	\$24.99	\$25.30	\$26.77	\$27.73
<b>Total Package</b>	<b>\$60.70</b>	<b>\$45.01</b>	<b>\$50.23</b>	<b>\$53.73</b>	<b>\$57.21</b>

Local Dues	\$1.82	\$1.35	\$1.51	\$1.61	\$1.72
International Dues	\$0.61	\$0.45	\$0.50	\$0.54	\$0.57
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.60	\$2.52	\$2.88	\$3.12	\$3.36
<b>Gross Net Pay</b>	<b>\$29.16</b>	<b>\$17.50</b>	<b>\$22.05</b>	<b>\$23.84</b>	<b>\$26.12</b>