



SCHEDULE 1 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

*Added \$2 to Base Wage from Annuity in 2019 for 1st & 2nd Years and \$0.75 to 3rd Years

*Added \$1 to Base Wage from Local Pension in 2021 for 1st & 2nd Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	70%	80%	90%
Base Wage	\$33.18	\$21.25	\$26.23	\$27.29	\$29.86
Annuity	\$4.50	\$2.40	\$2.76	\$4.26	\$4.45
Health & Welfare	\$9.55	\$8.55	\$8.55	\$8.55	\$9.36
Local Pension	\$8.00	\$7.00	\$7.00	\$8.00	\$8.00
International Pension	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80
IPF-PPA Assessment	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$27.47	\$23.19	\$23.61	\$26.15	\$27.19
Total Package	\$60.65	\$44.44	\$49.84	\$53.44	\$57.05

Local Dues	\$1.82	\$1.33	\$1.50	\$1.60	\$1.71
International Dues	\$0.61	\$0.44	\$0.50	\$0.53	\$0.57
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.60	\$2.49	\$2.87	\$3.10	\$3.35
Gross Net Pay	\$29.58	\$18.76	\$23.36	\$24.19	\$26.51