



SCHEDULE 1(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$37.21	\$22.44	\$25.76	\$29.58	\$33.40
Annuity	\$4.91	\$0.00	\$1.50	\$2.50	\$3.50
Health & Welfare	\$9.82	\$6.08	\$7.11	\$8.15	\$9.18
International Pension	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
IPF-PPA Assessment	\$2.56	\$2.56	\$2.56	\$2.56	\$2.56
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$22.65	\$13.48	\$16.14	\$18.31	\$20.47
Total Package	\$59.86	\$35.92	\$41.90	\$47.89	\$53.87

Local Dues	\$1.80	\$1.08	\$1.26	\$1.44	\$1.62
International Dues	\$0.60	\$0.36	\$0.42	\$0.48	\$0.54
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.57	\$2.21	\$2.55	\$2.89	\$3.23
Gross Net Pay	\$33.64	\$20.23	\$23.21	\$26.69	\$30.17