



SCHEDULE 1(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	65%	75%	85%
Base Wage	\$33.81	\$23.58	\$25.28	\$27.50	\$30.42
Annuity	\$4.26	\$0.00	\$0.00	\$1.38	\$2.18
Health & Welfare	\$11.39	\$7.18	\$7.33	\$8.13	\$9.71
Local Pension	\$8.00	\$0.00	\$4.08	\$5.60	\$6.24
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
Local Training Fund	\$0.60	\$0.55	\$0.55	\$0.55	\$0.55
I.M.I.	\$0.98	\$0.54	\$0.64	\$0.74	\$0.83
J.A.B.	\$0.40	\$0.25	\$0.30	\$0.35	\$0.40
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$26.94	\$9.83	\$14.21	\$18.06	\$21.22
Total Package	\$60.75	\$33.41	\$39.49	\$45.56	\$51.64

Local Dues	\$1.82	\$1.00	\$1.18	\$1.37	\$1.55
International Dues	\$0.61	\$0.33	\$0.39	\$0.46	\$0.52
Dues Assessment	\$1.00	\$0.55	\$0.65	\$0.75	\$0.85
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.60	\$2.05	\$2.39	\$2.75	\$3.09
Gross Net Pay	\$30.21	\$21.53	\$22.89	\$24.75	\$27.33