



SCHEDULE 1(f)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

- *Apprentice Rates Based on Percentage of Base Wage
- *Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 for 3rd Years.
- *Added \$1 to Base Wage from Local Pension for 1st & 2nd Years in 2021

BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	70%	80%	90%
Base Wage	\$34.29	\$21.86	\$27.00	\$28.18	\$30.86
Annuity	\$2.75	\$0.75	\$0.75	\$2.00	\$2.75
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85
Local Pension	\$7.75	\$6.75	\$6.75	\$7.75	\$7.75
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$23.57	\$20.39	\$20.45	\$22.74	\$23.53
Total Package	\$57.86	\$42.25	\$47.45	\$50.92	\$54.39

Local Dues	\$1.74	\$1.27	\$1.42	\$1.53	\$1.63
International Dues	\$0.58	\$0.42	\$0.47	\$0.51	\$0.54
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$1.65	\$1.20	\$1.35	\$1.45	\$1.55
Total Deductions	\$5.14	\$3.61	\$4.11	\$4.46	\$4.79
Gross Net Pay	\$29.15	\$18.25	\$22.89	\$23.72	\$26.07