



SCHEDULE 1 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

*Added \$2 to Base Wage from Annuity in 2019 for 1st & 2nd Years and \$0.75 to 3rd Years

*Added \$1 to Base Wage from Local Pension in 2021 for 1st & 2nd Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	70%	80%	90%
Base Wage	\$33.63	\$21.50	\$26.54	\$27.65	\$30.27
Annuity	\$4.00	\$2.00	\$2.00	\$3.25	\$4.00
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85
Local Pension	\$7.75	\$6.75	\$6.75	\$7.75	\$7.75
International Pension	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80
IPF-PPA Assessment	\$1.54	\$1.54	\$1.54	\$1.54	\$1.54
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$25.02	\$21.84	\$21.90	\$24.19	\$24.98
Total Package	\$58.65	\$43.34	\$48.44	\$51.84	\$55.25

Local Dues	\$1.76	\$1.30	\$1.45	\$1.56	\$1.66
International Dues	\$0.59	\$0.43	\$0.48	\$0.52	\$0.55
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$1.65	\$1.20	\$1.35	\$1.45	\$1.55
Total Deductions	\$5.17	\$3.65	\$4.15	\$4.50	\$4.83
Gross Net Pay	\$28.46	\$17.85	\$22.39	\$23.15	\$25.44