



SCHEDULE 1(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
Base Wage	\$35.21	\$21.24	\$24.36	\$27.98	\$31.60
Annuity	\$4.91	\$0.00	\$1.50	\$2.50	\$3.50
Health & Welfare	\$9.82	\$6.08	\$7.11	\$8.15	\$9.18
International Pension	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
IPF-PPA Assessment	\$2.66	\$2.66	\$2.66	\$2.66	\$2.66
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$22.65	\$13.48	\$16.14	\$18.31	\$20.47
Total Package	\$57.86	\$34.72	\$40.50	\$46.29	\$52.07

Local Dues	\$1.74	\$1.04	\$1.22	\$1.39	\$1.56
International Dues	\$0.58	\$0.35	\$0.41	\$0.46	\$0.52
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.49	\$2.16	\$2.50	\$2.82	\$3.15
Gross Net Pay	\$31.72	\$19.08	\$21.86	\$25.16	\$28.45