



## SCHEDULE 1(b)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

### ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and  
Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
<b>Effective Date</b>	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	65%	75%	85%
<b>Base Wage</b>	<b>\$32.81</b>	<b>\$22.76</b>	<b>\$24.31</b>	<b>\$26.75</b>	<b>\$29.58</b>
Annuity	\$3.76	\$0.00	\$0.00	\$1.00	\$1.75
Health & Welfare	\$10.89	\$6.90	\$7.00	\$7.76	\$9.28
Local Pension	\$8.00	\$0.00	\$4.08	\$5.60	\$6.24
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Local Training Fund	\$0.50	\$0.45	\$0.45	\$0.45	\$0.45
I.M.I.	\$0.98	\$0.54	\$0.64	\$0.74	\$0.83
J.A.B.	\$0.40	\$0.25	\$0.30	\$0.35	\$0.40
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
<b>Benefit Total</b>	<b>\$25.94</b>	<b>\$9.55</b>	<b>\$13.88</b>	<b>\$17.31</b>	<b>\$20.36</b>
<b>Total Package</b>	<b>\$58.75</b>	<b>\$32.31</b>	<b>\$38.19</b>	<b>\$44.06</b>	<b>\$49.94</b>

Local Dues	\$1.76	\$0.97	\$1.15	\$1.32	\$1.50
International Dues	\$0.59	\$0.32	\$0.38	\$0.44	\$0.50
Dues Assessment	\$1.00	\$0.55	\$0.65	\$0.75	\$0.85
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Deductions</b>	<b>\$3.52</b>	<b>\$2.01</b>	<b>\$2.35</b>	<b>\$2.68</b>	<b>\$3.02</b>
<b>Gross Net Pay</b>	<b>\$29.29</b>	<b>\$20.75</b>	<b>\$21.96</b>	<b>\$24.07</b>	<b>\$26.56</b>