



SCHEDULE 1(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES
 Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
Base Wage	\$34.82	\$27.20	\$27.67	\$29.51	\$32.23
Annuity	\$2.52	\$0.00	\$0.00	\$0.50	\$1.00
Health & Welfare	\$10.35	\$8.42	\$8.42	\$9.22	\$10.12
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.30	\$1.30	\$1.30	\$1.30	\$1.30
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$32.01	\$12.90	\$19.11	\$23.95	\$27.92
Total Package	\$66.83	\$40.10	\$46.78	\$53.46	\$60.15

Local Dues	\$2.00	\$1.20	\$1.40	\$1.60	\$1.80
International Dues	\$0.67	\$0.40	\$0.47	\$0.53	\$0.60
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.84	\$2.37	\$2.74	\$3.10	\$3.47
Gross Net Pay	\$30.98	\$24.83	\$24.93	\$26.41	\$28.76